

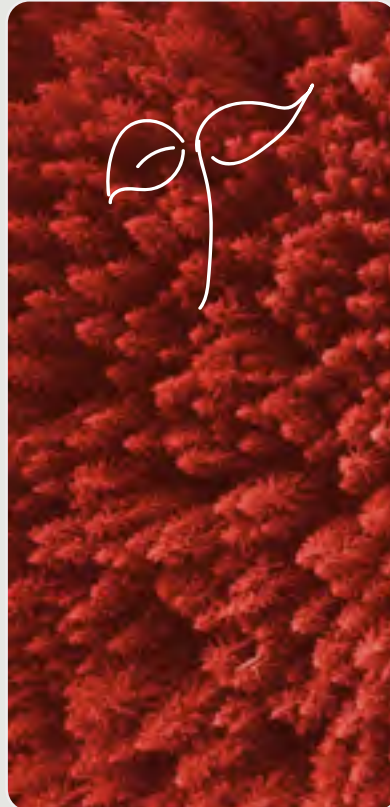
SUSTAINABILITY KPIS

At Fagor Electrónica, we view sustainability as a way to create lasting value for our customers, people, and society.

That is why we integrate environmental, social, and governance criteria into our business strategy, driving responsible and competitive growth.

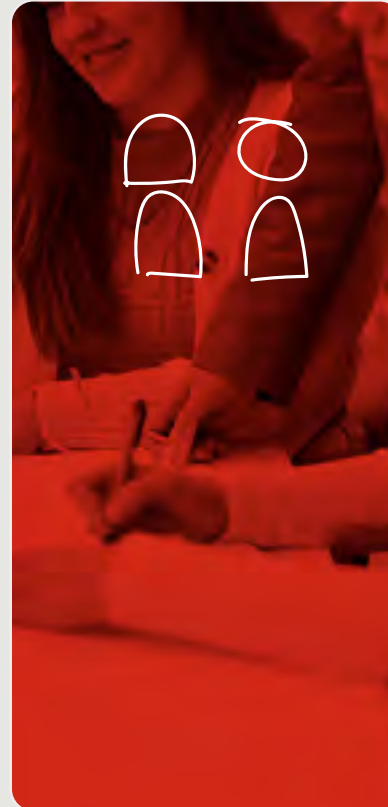
E

ENVIRONMENT



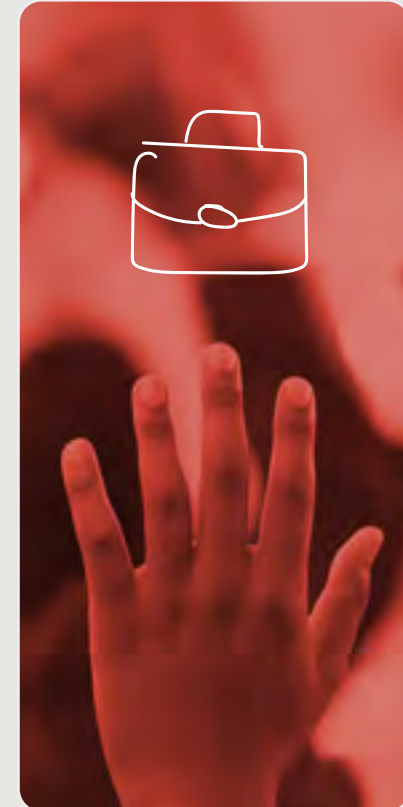
S

SOCIAL

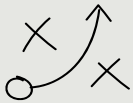


G

GOVERNANCE



GOVERNANCE



STRATEGY

Strategic Plan
2025-2028



ATTENDANCE

8
Group companies

6
countries



GOVERNANCE

Cooperative
Culture
Active Projects

System
Compliance
Implemented in 2022

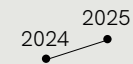
Sustainability
Committee

Launched in 2024



RESULTS

94.5M€
Consolidated sales



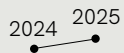
+6%
growth

SOCIAL



JOBS

679 people



+3.7%
increase
in workforce



DIVERSITY



51% women

49% men



SOCIAL IMPACT

€168,000
for social
transformation and
sustainability in
2025



WORKPLACE SAFETY

↓
Accidents
-24%
16 in total

↓
Severity: The
index has
decreased
compared to the
previous year

ENVIRONMENT



EMISSIONS



Scope 1+2

8,707 metric tons of CO₂
5.6% increase



Scope 3

62,151 metric tons of CO₂
2.8% decrease



WASTE



55%

of waste destined for
reuse and recycling



FUTURE

1 PLAN FOR DECARBONIZATION

✓ SBTi for

Scopes 1 and 2

✓ Reduction of
15% in Scope 3



ENVIRONMENTAL BUDGET

478k€

Increased budget
for environmental
management



GIZATASUNA
LANEAN

MONDRAGON

